

Chief Director: Economic Planning

Salary: R1 436 022.00 per annum (Salary level 14 All-inclusive Remuneration Package): 60% or 70% of the inclusive salary package must go into the basic salary.

• REF: 02/DEDECT/2024/NW • Centre: Mahikeng

Requirements: • Relevant and appropriate recognised Bachelor's Degree NQF level 7 in the field of Business Economics or Economics • Additional Postgraduate qualification(s) in the Economics field of study will be an added advantage • Extensive experience in the field of economic development, export and investment promotion • Knowledge and understanding of the economic development sector, as well as, industry development • Experience of conducting economic development research • Minimum of five (5) years' experience in economic development related working field at Senior Management Service (SMS) level in the Public Service or equivalent to SMS level in the Private Sector • A valid driver's license.

Competencies: • An in-depth knowledge and insight of South African economic policy, strategy and legislation applicable to economic planning • Advanced knowledge and understanding of the North West economy • Extensive knowledge of the National Development Plan (NDP), Industrial Policy Action Plan (IPAP), National Spatial Economic Development Perspective (NSDP), Provincial Growth and Development Strategy (PGDS) and extensive knowledge of Global, National and Regional Economies • A deep understanding of national, provincial economic and sector development policies, as well as, their implementation plans • Knowledge and understanding of the regulatory framework for the Public Service like the Constitution of the Republic of South Africa, Public Service Act, Knowledge of the Public Finance Management Act (PFMA) and the Public Service legislative framework broadly • Treasury Regulations, Public Service Regulations, Basic Conditions of Employment Act, Occupational Health and Safety Act, Labour Relations Act • Good stakeholder coordination and engagement, sound research, knowledge management, and strategic, leadership, problem solving, analysis and empowerment capabilities • Knowledge and understanding of the Public Sector Employee Performance, Management and Development System, knowledge of Security Management Act, Bill of Rights, Community Outreach, and Public participation • Knowledge of monitoring and implementation of Government Programmes and proper co-ordination across National, Provincial and local government spheres • Ability to communicate at all levels with relevant stakeholders including: Provincial Departments, Senior Management, Private Sector Organisations, Media, International Organisations and the General Public • Candidate must demonstrate excellent skills in: Business planning, Economic Modelling, strategy development, financial management, computer literacy, policy and research, Programme and Project management, report writing and presentations.

Duties: • Perform functions as a Chief Economist • Develop and implement interventions and strategies to stimulate economic growth and development through industry development, trade and investment promotion • Facilitate and co-ordinate the development of the major Provincial economic sectors (agro processing, manufacturing, mining beneficiation, tourism and green economy) • Facilitate the support of industries in order to contribute to the acceleration of economic growth rate • Address the millennium development goals, national and provincial goals of job creation and the constitutional mandate • Facilitate and undertake research that will inform the development and review of economic development plans, policies and strategies in alignment with national and provincial priorities • Conduct research and feasibility studies on prospective projects in terms of, inter alia, technical, socio-economic, environmental and financial management and market processes to aid decision-making about the type of project support and links to sector development • Manage the implementation of broad economic strategies and other imperative initiatives to transform the provincial economy e.g. Special Economic Zones (SEZ), Black industrialists and Industrial parks • Develop and implement key economic sectors strategies that influence provincial economy growth and development • Facilitate and manage creation of an enabling environment for key Provincial industries that have the potential to significantly contribute to job creation, skills development, establishment and growth of small medium and large business and support BBBEE through rural and township economy within the four districts of the Province • To enhance the competitiveness of the province's priority economic sectors and ensure that they can compete within a global, continental and international scale • Manage strategic projects and partnership/service level agreements with key stakeholders in provincial prioritised economic sectors and ensure that are successful completed within budgetary timelines and performance requirements • Manage the performance of the Chief Directorate.

Enquiries: Mr. M. R. S. Senqhi, Tel. (018) 388 5920/5921

Director: Economic Planning

Salary: R1 216 824.00 per annum (Salary level 13 All-inclusive Remuneration Package): 60% or 70% of the inclusive salary package must go into the basic salary.

• REF: 03/DEDECT/2024/NW • Centre: Mafikeng

Requirements: • An appropriate Bachelors' Degree in Economics/Planning/Public Policy Management/Development Studies or related field of study • Post-Graduate qualifications in Economics or related field of study will serve as an added advantage • A minimum of 5 years' relevant managerial experience at Deputy Director level in the relevant field • Must be in possession of a valid driver's license.

Competencies: • An in-depth knowledge and insight of South African economic policy, strategy and legislation applicable to economic planning • Advanced knowledge and understanding of the North West economy Extensive knowledge of the National Development Plan (NDP), Industrial Policy Action Plan (IPAP), National Spatial Economic Development Perspective (NSDP), Provincial Growth and Development Strategy (PGDS) and extensive knowledge of Global, National and Regional Economies • A deep understanding of national, provincial economic and sector development policies, as well as, their implementation plans • Knowledge and understanding of the regulatory framework for the Public Service like the Constitution of the Republic of South Africa, Public Service Act, Public Finance Management Act (PFMA), Treasury Regulations, Public Service Regulations, Basic Conditions of Employment Act, Occupational Health and Safety Act, Labour Relations Act • Good stakeholder coordination and engagement, sound research, knowledge management, and strategic, leadership, problem solving, analysis and empowerment capabilities • Knowledge and understanding of the Public Sector Employee Performance, Management and Development System, knowledge of Security Management Act, Bill of Rights, Community Outreach, and Public participation • Knowledge of monitoring and implementation of Government Programmes and proper coordination across National, Provincial and local government spheres • Ability to communicate at all levels with relevant stakeholders including: Provincial Departments, Senior Management, Private Sector Organisations, Media, International Organisations and the General Public • Candidate must demonstrate excellent skills in: Business planning, Economic Modelling, strategy development, financial management, computer literacy, policy and research, Programme and Project management, report writing and presentations.

Duties: • Provide guidance and leadership in economic research and development in the North West Province • Facilitate the development of Provincial Economic policy and strategies • Facilitate and co-ordinate the development and implementation of effective knowledge management systems in the Department • Coordinate the development and implementation of policies • Provide a strategic direction in the institutionalisation of District Operations Management Functions • Co-ordinate and develop Annual Performance and Operational Plans of the Directorate • Co-ordinate the planning and implementation of strategies and policies aimed at improving service delivery • Provide oversight into economic planning at district operations • Oversee the management of human and financial resources of the Directorate • Facilitate the team participation in District Operations, Implement change management to improve the performance of the Directorate • Plan and report to various stakeholders amongst others Legislature Committees, Audit and Risk Management Committees of the Department • Co-ordinate and report on all Directorate programmes and projects.

Enquiries: Mr. M. R. S. Senqhi, Tel. (018) 388 5920/5921

Director: Strategic Planning, Monitoring, Evaluation and Transformation

Salary: R1 216 824.00 per annum (Salary level 13 All-inclusive Remuneration Package): 60% or 70% of the inclusive salary package must go into the basic salary.

• REF: 04/DEDECT/2024/NW • Centre: Mafikeng

Requirements: • A Bachelor's degree (NQF level 7) in Public Administration/Public Management or related Bachelor's degree • Post graduate qualifications on these fields will be advantageous • Minimum of 5 years' relevant experience in middle management position • Proven experience in the development of procedures for data collection and analysis • Knowledge and experience in monitoring and evaluation tools and systems • Must be in possession of a valid driver's licence.

Competencies: • Knowledge of the Public Finance Management Act (PFMA) • Knowledge of National and Provincial trends/priorities • Knowledge of the Medium Term Strategic Framework • Extensive knowledge of the Public Service Act and Public Service Regulations and the Public service legislature framework broadly • Knowledge on the development of Government policies • Problem solving; communication; writing; analytical; facilitation; presentation and project management skills • Knowledge in Stakeholder and Relationship management • Knowledge and understanding of Government planning processes and cycle as well as National Treasury Regulations • Knowledge Guidelines and Frameworks on strategic planning and management of performance information • Understanding of the audit processes and how they relate to planning and reporting compliance and improvement • Ability to network and undertake rapid analysis in order to strengthen and deepen operational and institutional planning at departmental level with National and Provincial counterparts and entities, quality assurance is critical in the development of plans and reports • Computer literacy (MS Word, Excel, Outlook and PowerPoint).

Duties: • Provide leadership in the development and review of the Strategic Plan • Annual Performance Plan and Operational Plans of the Department • Facilitate approval and tabling of the Strategic Plan and Annual Performance Plan • Manage and co-ordinate strategic planning services • Manage and coordinate the performance, monitoring, evaluation and reporting processes within the Department • Manage the design and implementation of change management initiatives • Facilitate the development and implementation of service delivery improvement plans and initiatives • Facilitate the implementation of diversity management programmes • Manage all the performance planning and performance reporting activities of the Department.

Enquiries: Mr. M. R. S. Senqhi, Tel. (018) 388 5920/5921

Director: Entity Oversight and Interface

Salary: R1 216 824.00 per annum (Salary level 13 All-inclusive Remuneration Package): 60% or 70% of the inclusive salary package must go into the basic salary.

• REF: 05/DEDECT/2024/NW • Centre: Mafikeng

Requirements: • A Bachelor's degree (NQF Level 7) in Business Management/Public Management/Accounting/Finance/Economics • Post-graduate qualifications on these fields will be advantageous • Minimum 5 years' relevant work experience in a middle management position • Practical exposure to corporate governance processes and government planning and reporting mechanisms • Must be in possession of a valid driver's licence.

Competencies: • Extensive knowledge of the Public Finance Management Act (PFMA) and the Public Service Legislative Framework broadly • Extensive knowledge of the Public Service Act and Public Service Regulations • Knowledge on the development of Government policies • Problem solving • Communication • Writing • Analytical • Facilitation • Presentation and project management skills • Knowledge in Stakeholder and relationship management • Computer literacy.

Duties: • Review of the Corporate Governance • Implement the Public Finance Management Act • Review established governance structures in Public Entities and implement systems to deliver the required outputs • Initiate trends for good governance practices in the Public Entities • Advise the Executive Authority on governance matters relating to Public Entities. Facilitate the conclusion and signing of shareholder compact/SLA between Executive Authority and Entities and monitor the implementation process • Provide Public Entity's governance and regulatory compliance framework shareholder oversight support • Co-ordinate the appointment of members of the public entity's board • Financial Analysis and reporting: Evaluate Strategic Plans/Annual Performance Plans and establish indicators for Public Entities reporting to the Executive Authority • Frequent analysis of Public Entities quarterly reports and their expenditure trends • Monitor financial management and performance in public entities in terms of PFMA and Treasury Regulation • Review of Annual Reports of Public Entities reporting to the Executive Authority • Oversee and monitor the performance of entities in line with the set objectives and programmes • Co-ordinate the process for amendment, approval and tabling of the strategic plans, annual performance plans and annual reports • Budget Analysis, review of annual budget/grant allocations: Review and assess Public Entities Medium Term Expenditure Framework and budget allocations and make recommendations • Review, research, analysis of fiscal implications and engagements and submissions on public entities legislation, regulation, policy proposals, and service delivery trends • Prepare submissions and engage the Chief Financial Officer (CFO) on short falls and financial improvement of the Public Entities • Internal and external communication: Facilitate stakeholder interface, including meetings between the department and public entity as well meeting between the Executive Authority and the Board • Engage internal and external Public Entities for stakeholder liaison in order to obtain information, inputs and recommendations • Provide advice to Head of Department (HoD) and Executive Authority relating to Executive Council, Portfolio Committee and Legislature correspondence pertaining to Public Entities.

Enquiries: Mr. M. R. S. Senqhi, Tel. (018) 388 5920/5921

Directions to Applicants:

The North West Department of Economic Development, Conservation, Tourism and Environment is an Equal Opportunity, Affirmative Action Employer and is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender and disability. White males and females are encouraged to apply. ♿

GENERAL NOTES: Applications must be submitted on a newly prescribed Z83 Form, obtainable from any Public Service Department, which must be signed and dated (an unsigned and not dated Z83 form will disqualify an application) and must be accompanied by a recently up-dated, comprehensive CV, including the details of at least three contactable referees (should be people who recently worked with the applicant). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA).

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification).

Successful candidates will also be subjected to security clearance processes. The Department reserves the right not to make appointment(s) to the advertised post(s). No faxed, e-mailed and late applications will be considered. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the Selection committee will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the Service Providers mandated by the DPSA. Successful completion of the Nyukela Public Service (SMS Pre-Entry Certificate) is required prior to finalisation of an appointment into any SMS posts. For more details on the pre-entry course visit: <https://www.thensq.gov.za/training-course/sms-pre-entry-programme>

APPLICATIONS: Completed application forms and the Comprehensive CV quoting the relevant reference number, may either be hand-delivered to Department of Economic Development, Environment, Conservation and Tourism, NWDC Building, Cnr University Drive and Provident Street, Mmabatho, 2735 or posted to Private Bag X15, Mmabatho, 2735.

Closing Date: 04 October 2024